Altamira's Values

The Altamira Promise

We are committed to use our value statements as guiding principles to shape and maintain our company culture. Examples include interactions internally, professionally, and client facing. It is the responsibility of leaders to model our values and recognize team members promoting our values. We are all representatives of this company.

Safety/ESG – Safety is engrained in our culture and paramount in everything we do. We apply a structured governance approach to business and are committed to positive social and environmental outcomes.

Integrity – We promote a transparent, open and communicative environment where trust, honesty and respectful candor are virtues in personifying integrity throughout our organization. We ensure our processes and programs are impartial, fair and we champion equitable outcomes.

Accountability – We are accountable for our actions. We are viewed as a dependable and reliable colleague. We admit mistakes openly and take ownership, not blaming others for our actions. We identify and communicate potential problems before they grow into major issues. When identifying a problem or challenge, we brainstorm potential solutions and present to our team, leadership, and clients.

Owner Mentality – We embody the "Owner Mentality" with strong emphasis placed on developing people and partnerships. This refers to our mindset toward both Altamira's and our client's business deliverables. We factor the proper sense of urgency and responsiveness in terms of delivering on cost, quality, and schedule commitments.

Collaboration – As one Altamira, we openly share. We go the extra mile to help our teammates and clients achieve success. As one Altamira, we value all aspects of diversity within our organization, we are inclusive and openly share.

Innovation – We apply an innovative and "curious mindset" approach to our projects, programs, and partner solutions. We are constantly seeking new ways to improve processes and outcomes.

Adaptability – Organizational success requires that we are open to new ideas, roles, services and business ideas. We are agile and step outside of our comfort zone.

altamira-us.com
info@altamira-us.com